

## GraceLife Baptist Church Worship Pastor Profile

The role of the Worship and Music Pastor will support the Senior Pastor in the overall execution of the church's mission and vision. The Worship Pastor will lead a diverse community of Christians in Christ-exalting worship-encounters through music, and he will ensure that all GraceLife worship experiences are executed with excellence through the recruiting, training, and development of leaders and volunteers. The Worship Pastor will use the various elements of worship to bring the congregation into God's presence, and enthusiastically encourage and guide worshippers. The ideal candidate will have proven experience creatively proclaiming the gospel, thereby making disciples of Jesus Christ and bringing glory to God.

The prospective Worship Pastor should be a life-long learner with a heart for worship and a solid background in worship leadership. He will be self-motivated, with a desire to seek constant improvement and excellence in all areas of responsibility. An exemplary work ethic will demonstrate preparation, musicianship and highly effective execution of Sunday worship programming. The candidate should possess a vast knowledge in contemporary music and blended worship, with familiarity in the fine arts and technical ministry areas.

The ideal candidate for the role of Worship Pastor at GraceLife will possess a pastoral heart, with a warm, humble, engaging, approachable, and friendly nature. He will demonstrate an attitude of a servant that complements the Vision and Mission of GraceLife Baptist Church.

The Worship ministry at GraceLife has a three-fold mission and purpose:

Provide leadership to the people of GLBC through the ministry of music/worship that is Christ-centered and Biblically- sound This includes, but is not limited to, corporate worship, praise teams, worship bands, orchestra, age-graded choirs, ensembles, and periodic seasonal special events.

Provide leadership in the use of all creative arts such as video, web, social media, internet and graphic design in order to enhance and promote the identity of GLBC in the community and facilitate communication within the church.

Provide general leadership as a faithful staff minister of the Gospel in evangelism, discipleship, missions and ministry. Additionally to manage all aspects of the church "Connections" ministry which includes church ushers, greeters, parking attendants and visitor follow-up.

The position requires weekly supervision of:

- All aspects of the worship and music ministry.
- Set up and break down of worship center for all services and special events.
- The technical and media teams including church website, media projection and streaming, etc...
- The GraceLife Connections Ministry (ushers, greeters, parking attendants, etc.)

The overall vision for the Worship pastor is to:

- Lead the Worship Ministry of GLBC to impact the NRV and the world by becoming more faithful followers of Christ who love God and love people.
- Pray, dream, and create with the GLBC leadership team the best methods to fulfill our mission.
- Be involved in outreach and serving efforts to our community.
- Uphold and agree with the doctrines and beliefs of GLBC and the Southern Baptist Convention.

The ideal candidate will possess the following experience and skills:

- Committed follower of Christ who demonstrates spiritual maturity and models an authentic relationship with Jesus in all aspects of life.
- Genuine love for people and the Lord's church.
- Demonstrated ability to proficiently lead worship with or without an instrument.
- Proven leadership ability with a wide capacity to develop others.
- An aptitude for building, training, and directing strong teams and volunteers.
- Solid understanding of the technical aspects of music production.
- Strong communication skills both on stage and one-on-one.
- Ability to transmit verbal communication in a clear, concise, and coherent manner.
- Authentic and relational presence onstage that connects.
- Fluent and flexible in a variety of music styles and backgrounds.
- Ability to develop multiple arrangements and music scores.
- An understanding and articulation of a sound Biblical theology of worship.
- Ability to plan and organize in advance as well as adjust very quickly to any necessary changes.
- High-level networking and relational strengths.
- Proven experiencing recruiting, developing, mobilizing, and managing volunteers.
- Bachelors degree or beyond in a music related field (or equivalent through life experiences).
- Experience in leading worship teams and church congregation in a Southern Baptist context.
- Able to structure and lead both vocal and instrumental teams. Knowledge of audio-visual and lighting systems is preferred.
- Computer skills including worship based software: Pro Presenter, Pro Tools, Ableton, and Logic is preferred.
- Work well with others while taking initiative and demonstrating the ability to follow through.
- Willingness to perform other duties as needed and assigned by the Senior Pastor.

Assessment of the leadership and ministry of the Worship Pastor will be evaluated at end of the first three months, five months and subsequently each year by the Senior Pastor and the personnel committee.